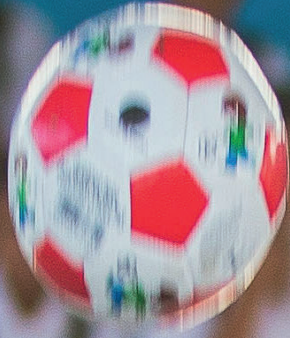


# Annual Report

20  
22



kiyo

EMPOWERING YOUTH TOGETHER

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# A letter to our supporters.

Dear supporters,

2022 was an exciting year for KIYO with many highlights:

**Investments in youth are growing.** Enabel, our Belgian bilateral development agency recently decided to invest 50 million EUR in youth and women in DRC on an annual base. It shows that the importance of youth empowerment has been acknowledged by the international community. More and more people agree that if we are to have any hope of realising our goals for the planet, we must begin to focus on youth.

Our five year **DGD programme 2022-2026** was approved. With this programme, funded by the Belgian government, we invest in learning processes around youth empowerment with our partners in Burundi, Brazil, DR Congo and the Philippines; and in Belgium with schools and youth organisations. 12.600 youth will directly benefit from long-term empowerment processes. As they become role models who influence other children and youth through their actions, we hope to positively impact the lives of over 50.000 children and youth.

We have also taken important steps towards more **equal partnerships**. For example our partner ADED participated in the ‘Shift the Power’ research and we raised awareness on power relations in Burundi, DRC and the Philippines. We have also started a double move of **decentralisation and internationalisation**, where decentralisation refers to moving the autonomy closer to where the action is taking place and internationalisation is about jointly taking responsibility and making sure that we move in the same direction.

Other milestones were our **KIYO international seminar & Youth Voices fundraising event** in Belgium, where we managed to again meet with many of our colleagues and supporters in person after the COVID years. During this seminar an important basis was laid for our new DGD programme and we managed to collectively think and exchange on key topics linked to our work. During the fundraising event, we invited youth from different parts of the world to exchange their views on global citizenship.

We are proud of our work and grateful to everyone who has contributed and supported us.

[Let’s continue to empower youth together!](#)

Jan De Paepe  
Chair of the Governance Board

Mérodie Arts & Annemie Duquet  
Co-Directors

# Empowering youth together.

Talent is universal, but opportunity is not.

Today, too many youth are denied access to education and the labour market. Many of them are discriminated against, subjected to all kinds of violence and not given a voice in society.

KIYO empowers youth to take charge of their lives and realise their rights, so that they can contribute to a just and sustainable society.

To realise this, we support and reinforce 15 local partners across five countries with specific expertise on youth empowerment. We actively learn from each other on how to create enabling environments in which all children and youth can participate and feel physically, socially and emotionally safe by strengthening skills, knowledge and networks.

Together we support the **personal development** of youth through inclusive theatre arts, radio programmes or social circus. We support **quality education** by building a school culture that embraces children's rights and focuses on youth participation. We increase their **employment** opportunities by teaching them valuable life and technical skills. We promote **active citizenship** of youth by connecting and inspiring them with other youth around the world.



15  
LOCAL PARTNERS

# Our impact.

KIYO focuses on empowering children and youth as we fully believe in their potential as active agents of change. Youth are experts on their own lives and experiences. We want to put them in the driver seat and support them in creating a better world for themselves. We recognise that while talent is universal, opportunity is not. We believe in all youth and it is our mission to provide them with opportunities to take charge of their lives and realise their rights. We do this together with our partners in 5 countries: Belgium, Brazil, Burundi, DR Congo and the Philippines.



## Our numbers for 2022...

# 4 062

### Children & Youth



were directly supported by our programmes.



# 223

### Schools & Youth Structures

were directly supported by our programmes.

# 63%

### Of youth involved

in our projects are girls.

# 3 479



### Social media followers

# 787



### Newsletter subscribers

# 6 356



### Website users

# Working together for change.

## A flourishing partnership

To bring about change, it is important to join forces. In 2021, Djapo and KIYO jointly submitted a five-year programme to the Directorate General for Development Cooperation and Humanitarian Aid (DGD).

They got to know each other as part of the “School for Rights” partnership. After an in-depth acquaintance, they found each other in **their shared mission to empower children and youth worldwide** so that they themselves become agents of positive change and have the tools to build a sustainable and just society. We discovered a great openness to learn from each other.



In 2022, Djapo and KIYO worked closely together in areas of action that we will further build on in 2023:

- A renewed policy and approach around Monitoring, Evaluation, Accountability and Learning (MEAL).
- A joint commitment around pressing themes within international solidarity such as the role of global citizenship education and equal partnership. We contribute to the renewal of the NGO sector and development cooperation policies.
- Exchange practical expertise on methods and tools for empowerment and Education for Sustainable Development with PETA, one of KIYO's partners in the Philippines. KIYO is facilitating learning around this exchange within its broader network of expert partners.

In the coming years, we will continue to explore together how we can efficiently and effectively achieve our mission in a context of major social, environmental and economic challenges. But we are already proud of the progress we made in 2022 and look forward to our plans for the future.



# Belgium

**KIYO worked on youth empowerment both inside and outside the school context.**

Within the school context, we used a school-wide approach that involves students and teachers in working on global citizenship education. In doing so, we focused on the role of youth as agents of social change. Outside the school context, KIYO supported 4th pillar and youth organisations in creating an enabling environment for the empowerment of children and youth within their work.

# Context & Activities.



## Context

Although the covid-19 measures were largely over in 2022, some effects continued to be felt in schools, including the extra work and demands towards teachers who continued to limit the negative effects of the pandemic on their students. The current education landscape is facing challenges such as a shortage of teachers, uncertainties about the goals and targets students need to meet and high care needs of students. This context limits time and space for teachers to reflect and connect with students. This is one of the reasons why a lot of teachers become alienated from their original motivation to teach.

KIYO noticed an increased interest among both teachers and youth workers to shape a safe learning environment for youth to be able to develop their full potential. Increased importance is also being given to global citizenship education by academics, government and youth organisations. Based on our observations with the youth from the youth organisations we work with, we noticed that youth themselves are showing more interest in sustainability themes.

## Youth voices event

On the 11th of June, KIYO organised its 'Youth Voices' event in De Pinte. The event was opened by Minister Van Peteghem, who stressed the importance of doing all in our power to make the voices of our children and our youth heard loud and clear. Afterwards, Sanne Baeck, radio journalist and news anchor for VRT, facilitated a youth panel on global citizenship. Youth from Brazil, Burundi and Belgium shared a personal empowerment story and what global citizenship means to them. The event was closed with a concert by Samuel Nzinga, an upcoming artist.



Minister Van Peteghem

“Your work is invaluable. Because only by getting young people to believe in their own talents and those of their peers do we also strengthen their potential to take an active role in society. An active role that can and will set change in motion. Because the leaders, activists, entrepreneurs, professionals and scientists of tomorrow are at school all over the world today. It is therefore our common task to prepare them in the best possible way for this future role.”



## Schools and youth structures

In 2022, KIYO organised a learning cycle with **3 organisations working for and with youth** to strengthen their work from a children's rights and empowerment perspective. During this process, a self-assessment was conducted linked to the principles of the children's rights convention and to the extent to which an organisation already works on awareness raising and skills development. It was additionally enriched with good practices on child and youth safeguarding and protection.

■ **Youth for You**, a Belgian organisation based in Brussels that works with youth on issues such as identity, talent, diversity and discrimination through action theatre.

■ **SOS Jungle Kids**, a Belgian organisation that supports primary, secondary and higher education in the state of Chhattisgarh in central India as a lever for tribal community development.

■ **Bouworde vzw**, a Belgian training organisation that gives youth the chance to get to know the world by volunteering on meaningful social, technical or environmental projects worldwide.

The organisations shared the following insights after participating in the learning cycle:

**We realised after exchanging with KIYO that through our work we contribute more to children's rights than we initially thought.**

**Through the self-assessments, we came to understand which elements and rights we are already working on and where we can still make a difference. It motivated us to document our way of working with youth and, in doing so, create room to embed certain elements in a more sustainable way.**

**The exchange with KIYO made us realise that our organisation can still take important steps on protection and safeguarding by formalising existing practices.**

In 2022, KIYO worked with **3 schools** in Belgium in the framework of School for Rights<sup>1</sup>: Stedelijk Lyceum Eilandje Antwerpen, Buso Don Bosco Halle and Sacré-Coeur de Jette. These are long-term projects to structurally anchor children's rights and global citizenship in the school and classroom context. KIYO does this together with six partner organisations through the School for Rights partnership, which KIYO is coordinating since 2022. In the schools, KIYO coaches the school management team and a core team of teachers to shape, together with their students, school policies and a school climate that embrace children's rights and global citizenship education. Within the Action4Rights<sup>2</sup> sub-project, KIYO and teachers guide students in identifying challenges and developing actions to address these challenges within their school context. Students are encouraged to think about well-being in their school and their environment, and reflect on the commitment they can take to change this. They also gain inspiration for this from youth in the Philippines and in Brazil.

<sup>1</sup> [www.schoolforrights.be](http://www.schoolforrights.be)  
<sup>2</sup> [www.action4rights.be](http://www.action4rights.be)



**Jean-François Vandenneede**  
Teacher involved in the Action4Rights project

“**The current education system puts a lot of pressure on students and their academic performance. In contrast KIYO's Action4Rights project supports and gives a safe space to these students to reflect on their own skills and wishes. It helps them to listen to each other and connects them with other youth around the world.**”







### Queen Mathilde Fund

The Action4Rights project was one of the laureates of the Queen Mathilde Fund in 2022. Through this nomination, KIYO was able to put its Action4Rights project firmly in the spotlight. Students from the Stedelijk Lyceum Eilandje were given the opportunity to participate in various workshops and further develop their actions, talents and competences through exchanges with other organisations. These students also got to visit the Queen on May 12, to pitch their project and further boost their communication skills and self-confidence. An unforgettable experience!



**Akram, 16**

Participant from KIYO's Action4Rights project

“It was a unique experience to meet the Queen at the Royal Palace. She was really interested in our projects and took the time to understand our challenges and ambitions. It boosted my self-esteem and communication skills. I will cherish this memory for the rest of my life. „

68

Youth reached



70% Boys

30% Girls

# Brazil

Through our partnership with AMAR, we increased opportunities of youth living in the favelas of Rio de Janeiro to participate in professional courses and to find a decent job. With our partner SER we worked on personal development within and outside the school context through their social circus methodology. Together with our youth-led organisation YOUCA Brasil, we inspired youth from all backgrounds to organise themselves and develop their capacities to become active global citizens.



# Context & Activities.

## Context

In Brazil, the year 2022 was dominated by a political polarisation between President Jair Bolsonaro and opposition leader Luiz Inácio Lula da Silva from the Workers' Party and by the continuing social and economic impact of the COVID-19 pandemic. Shortly after Lula won, a crowd of supporters of former president Bolsonaro stormed Congress, the Supreme Court, and the Presidential Palace, calling for a coup. Rapid deforestation and forest fires are pushing the Amazon rainforest further to a tipping point from which it may not recover. Police killings continue at very high levels, disproportionately impacting Black Brazilians. Yet, the new government opens doors to new collaborations between civil society actors and authorities, including new policies and subsidies in favour of youth.

## KIYO & its partners

The partners AMAR<sup>1</sup>, SER<sup>2</sup> and YOUCA Brazil<sup>3</sup> shared that participating in multiple learning sessions with KIYO strengthened them in their role as civil society actors. They became more aware of their shared history and pedagogical approaches and, by sharing their practices and reflecting on programme challenges, they supported each other in coming up with innovative solutions.

- 1 AMAR: Associação Beneficente Amar
- 2 SER: Se Essa Rua Fosse Minha
- 3 YOUCA BRAZIL: Youth For Change And Action

## Schools & youth structures

AMAR worked together with **3 TVET actors** (TSD Drone Company, Engineers Without Frontiers and Cooperforte Social Cooperation) to offer 104 youth a vocational training course. At the end of the year, 57% of the youth had already found employment. 80% of the TVET students evaluated the courses as an explicit milestone in their lives which helped them to develop stronger life skills and to increase their socio-economical autonomy.

Through social circus, SER supported **4 public schools** in developing an inclusive school culture where children's rights are respected and where students find sufficient opportunities to develop themselves and actively participate in shaping their school environment. The schools shared that social circus and arts education allowed them to have debates with their students on social issues such as discrimination against Afro-Brazilian youth, drug abuse and climate change. SER also reached out to **3 youth organisations** to see how they could benefit from integrating social circus within their activities with youth.

**6 Youth-led organisations** operating in 13 municipalities of Rio were strengthened by YOUCA Brazil on leadership, social entrepreneurship and youth advocacy. YOUCA Brazil facilitated peer learning exchanges between youth from these different organisations to develop themselves as agents of change. YOUCA Brazil also trained 10 youth leaders as youth council delegates to be able to defend their agenda on youth rights at the municipal and state level of Rio.



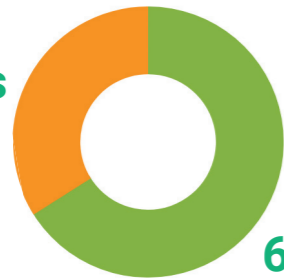


# 437

## Youth reached



34%  
Boys



66%  
Girls



### Beatriz, 22

Participant of a solar panel installation course from Brazil

“After the solar panel course at AMAR, I became passionate about working with electricity. However, it is not easy as a woman to find my way in a man’s world. I contacted more than 20 solar companies, but was not hired because I was a woman. I kept trying until the company GN SOLAR gave me a chance. My dream is to have my own solar company one day! I want to inspire other girls to never give up on their dreams.”





# Burundi

In Burundi we collaborated with our partners APRODEM, Biraturaba and JSBM on strengthening school structures to increase participation and empowerment of students. Together with our partners FVS and Biraturaba, we focused on economic empowerment of youth through the set-up of community-based saving & loan groups. We also invested in social cohesion through the creation of peace clubs where youth focus on contributing to positive change in their communities as active citizens.

# Context & Activities.

## Context

At the political level, the Burundian government continued to be open to international cooperation and internal collaboration. Almost half of the youth aged 15 to 24 are inactive, the majority in urban areas, due to their poor schooling, domestic work (especially for women), their disability, and the mismatch between employment needs and the availability of technical and professional training.

## KIYO & its partners

The partners Aprodem<sup>1</sup>, Biraturaba, JJB<sup>2</sup>, JSBM<sup>3</sup> and FVS-Amie des Enfants<sup>4</sup> appreciated that KIYO organised an open dialogue about power relations and raised awareness on the existence of different forms of power and power dynamics within a partnership. It can also be different and therefore we will continue to dialogue, assess progress and make changes for more equal partnerships.

<sup>1</sup> APRODEM: Association pour la Promotion et la protection des Droits des Enfants Marginalisés

<sup>2</sup> JJB: Jumelage Jeunesse Burundi

<sup>3</sup> JSBM: Jeunesse au service d'un Burundi meilleur, now called Youth for the Community

<sup>4</sup> FVS-Amie des Enfants: Famille pour Vaincre le SIDA

## Schools & youth structures

KIYO and its local partners worked in 30 schools in 4 provinces (Gitega, Mwaro Bujumbura Rural and Bujumbura Mairie). We started working with **55 school structures** within these schools to create an environment that is conducive to the participation of the students. On the one hand we are strengthening the **School Student Clubs** and on the other hand the **School Management Committees** where school authorities, parents and students come together to discuss about school governance in a inclusive way.

In order to support youth in strengthening their economic resilience, 54 youth (including 27 girls) have received vocational training in the profession of their choice and **39 youth savings and loan groups** have been created in 3 provinces (Gitega, Mwaro and Bujumbura Mairie). These groups bring together a total of 1082 youth in the communities of the three provinces mentioned above and are a gateway to youth entrepreneurship. Because of the programme, vocational trainers are beginning to integrate aspects of life skills development into their technical trainings.

In addition, **6 youth peace clubs** were supported in promoting social cohesion and encouraging active citizenship among their young members. Within these clubs a sense of leadership is emerging among the youth leaders. The youth peace clubs also understand better their role and the potential they have to act and bring solutions to the challenges observed in their communities.





Francine, 22

Participant in a youth Savings and Loan Group from Burundi

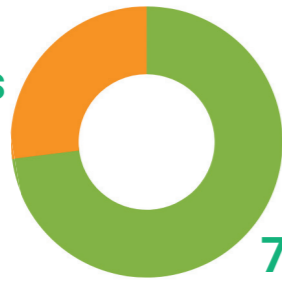
“As a young single mother, I was marginalised within my community and lived in isolation. By joining the Saving & Loan Group, I was able to open up to other youth of my age and feel again part of my community. Thanks to the group, I was able to start a small business which allowed me to buy two goats and two rabbits. I feel empowered and fulfilled because now I have a space to express myself freely, without judgement.”

2 012

Youth reached



27% Boys



73% Girls



### 'Inkingi – Youth socio-economic integration for peace and development' programme

We finished the second year of the 'Inkingi – Youth socio-economic integration for peace and development' programme funded by the European Union. 250 youth (55% girls) were trained in professions of their choice in the provinces of Gitega and Bujumbura. The professions chosen were sewing, car mechanics, welding, culinary arts, baking and hairdressing. These training courses offered youth the opportunity to acquire skills and technical knowledge that will enable them to find a decent job. For those who wanted to start their own business, exchanges were organised with entrepreneurs in the field of their interest to get a better idea of the job.

226 young training graduates (54% girls) wanted to become entrepreneurs. To connect them to financial resources, they were grouped into 10 saving & loan groups, with each group having between 25 and 30 youth members. They organised advocacy initiatives under the title "Learning a profession, a path to empowering youth and strengthening social cohesion". Commitments were made by local authorities and business actors in two provinces (Bujumbura and Gitega) to support the entrepreneurial initiatives of these youth.



# DR Congo

KIYO and its partner ASCEN invested in training and skills development of youth to strengthen their socio-economic resilience and employment opportunities. With our partner ADED, we contributed to making agriculture attractive again as a decent and sustainable source of income for youth, especially for girls. We also used radio programming with our partner OCET as a powerful tool to give children and youth a voice and empower them to stand up for themselves and defend their rights.



# Context & Activities.

## Context

The year 2022 was marked by a volatile security context in the DRC, particularly in South Kivu and North Kivu, resulting in the loss of human life and massive displacement. The fragile security situation plunges youth into a vicious circle: it slows down the improvement of social conditions and makes youth vulnerable to manipulation and recruitment into armed groups, again increasing insecurity in the communities. However, the resilience of Congolese youth allows them to keep a glance of hope for the future and continue to claim their rights despite the shrinking civic space in the country. When provided with opportunities, Congolese youth are able to make conscious choices to be part of the solutions to conflict and participate in the development of their communities.

## KIYO & its partners

Our partners ADED<sup>1</sup>, ASCEN<sup>2</sup> & OCET<sup>3</sup> appreciate the importance of mutual learning as a way of valuing local expertise and an approach that leads to a more equitable partnership. They believe that addressing the issues of equal partnership, including the power dynamics, is a good start to more open dialogues. For example, partners feel that their specific expertise is recognised by KIYO. The dialogues on the partners' empowerment approaches strengthened their self-esteem and predisposed them to more open dialogues.

As the security situation in Kivu deteriorated, we invested together in adopting a conflict-sensitive approach to ensure that our programme takes into account the impact of the insecure and conflict environment and contributes to peace and social cohesion in this region.

1 ADED: L'Appui au Développement d'Enfant en Détresse  
2 ASCEN: African Social Cohesion Entrepreneurship Network  
3 OCET: Oeuvre communautaire pour l'éducation pour tous

## Youth structures

Regarding employability, ADED worked with **4 Agricultural Learning Centers and with 9 Village Saving & Loan Associations**. ASCEN strengthened **6 structures that provide professional mentoring** for youth. The following progress has been observed:

**Vocational trainings have become more participatory. The trainers in these structures have been trained in participatory learning methodologies which has completely transformed their training approaches. This resulted in the effective participation of youth at all levels of the activities. Youth also feel considered and valued because they are involved in the decision making process.**

**The knowledge gained on youth empowerment has influenced the training content. The sessions now contain objectives on personal development, technical development and entrepreneurship.**

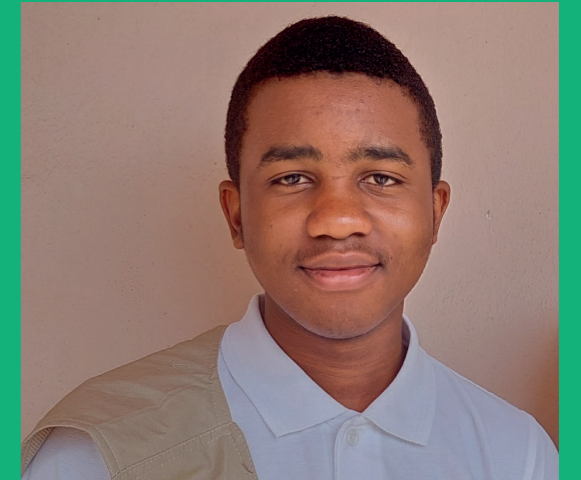
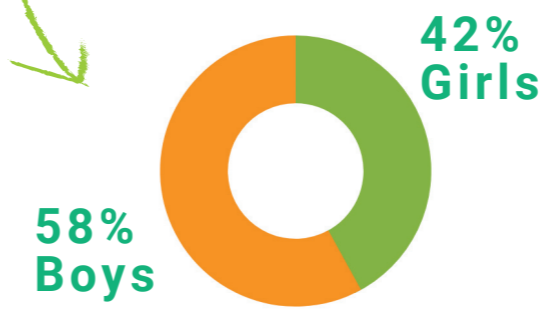
**Community structures work with mentors to provide support to youth beyond the vocational training period. For example, the structure which trains youth in sewing, make-up, braiding, culinary arts and decoration, continues to accompany them after their training so that these youth acquire more practical experience.**

Regarding active citizenship, OCET worked with **3 groups of young reporters** and ASCEN with **7 youth clubs**. They have changed their methodologies on organising dialogues with youth. Youth are accompanied by trained mentors who believe in their potential, who know about child protection and safeguarding, and who understand the concept of participation. Compared to the past, the activities are embedded in a series of activities linked to the wider empowerment approach of these community structures and every youth member's voice counts in organised activities, regardless of age, gender or identity. Youth clubs are becoming more and more inclusive. For example, the Baragumu Theatre Group has increasingly become an inclusive and gender-sensitive space where youth from all tribal, cultural and social backgrounds express themselves without fear of being marginalised by others.



667

Youth reached



Bernard, 16

Youth reporter from DR Congo

“You can’t change the country, you can’t change the world when you work alone. You can only do this when you work with a group of people that shares the same vision. When I found KIYO, I met a group of youth reporters and immediately joined because we share the same vision of the future and of how to change the world.”

# Philippines

Together with our partner Bidlisiw, we increased opportunities of youth in vulnerable situations to access decent jobs through participation in professional courses with special attention to the development of life skills. Through our partnership with CYC, we strengthened the capacities of youth organisations to effectively advocate for the rights of indigenous children and youth. We also guided teachers and students together with our partner PETA in using creativity and imagination to address social issues and express themselves through theatre arts.

# Context & Activities.

## Context

The year was dominated by the aftermath of COVID-19, the national elections in May and continuing shrinking of democratic space for civil society participation and people's right to self expression and dissenting opinion. In-school activities were affected by the transition to face-to-face classes and the Ministry of Education's prohibition of extra-curricular activities. The devastating typhoon Odette in 2021, that caused a humanitarian crisis leaving over 1 million children in need of humanitarian assistance, continued to affect Bidlisiw. On top of this, Bidlisiw was also affected by a fire incident in Mandaue City. Luckily, the partners found energy to rebuild and to come up with creative solutions for these contextual barriers.

## KIYO & its partners

KIYO partners Bidlisiw,<sup>1</sup> CYC<sup>2</sup> and PETA<sup>3</sup> have different approaches, strategies and strengths for achieving youth empowerment. The partners shared that the learning exchanges facilitated by KIYO have become sources of new perspectives, suggestions and inspiration among them.

KIYO's lens to analyse the existing empowerment practice and experience of the partners was well appreciated. The partners saw opportunities to use the lens in their interventions with the schools & youth structures in a nuanced and contextual way.

1 Bidlisiw Foundation, Inc  
2 CYC: Cordilleran Youth Center  
3 PETA: Philippine Educational Theatre Association

## Schools & youth structures

**20 Technical and Vocational Education and Training (TVET)** providers collaborating with Bidlisiw raised awareness and took proactive stance on issues affecting the economic empowerment of youth in vulnerable situations. With the support of Bidlisiw, **28 private companies** have expressed their support in creating a conducive environment for the inclusion of youth in vulnerable situations to experience an industry-based exposure and immersion towards gainful employment.

**15 Youth-led organisations** supported by CYC started to apply the capacity building assessment tools which resulted in the development of life skills of youth leaders, self and collective reflection, collaboration, organisational planning, problem solving facilitating skills and leadership. In addition, these organisations are able to cluster themselves in championing youth's voices on gender, environment, culture and arts, indigenous peoples' rights and student alliances - making them more ready to participate and be at the forefront of advocating on local and global issues.

KIYO and its partner PETA worked with 25 Special Programmes in the Arts (SPA) Teachers from **20 schools** in 7 regions. These secondary schools report that they are able to create an environment in which SPA theater students can fully exercise and advocate youth rights by unlocking the creative potential of young students and allow a participatory creation and collaborative learning.

**4 Youth theater organisations** shared that the programme enhanced their commitment in increasing awareness of youth on relevant socio-economic, political and environmental issues through theatre arts. They strengthened life skills of youth leaders and members through the integration of theatre arts pedagogy in their workshops. They also observed an improvement in the confidence of youth facilitators as they on their own, were able to conduct workshops and mount productions themselves.





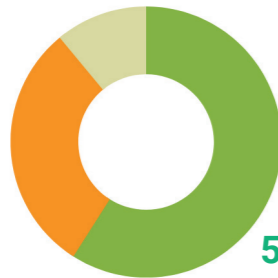
915

Youth reached



11%  
LGBTQIA+

30%  
Boys



59%  
Girls



Dianne, 24

Participant from a "Floor Planning Skills training" course in the Philippines

“Participating in Bidlisiw's Widening of Options and Life Goal Setting programme gave me the opportunity to develop skills in my chosen path and the ability to share my thoughts and feelings with my peers, in spite of my traumatic childhood experience I went through due to abuse and harassment and my inability to finish my education because my family was struggling financially. Now, I am officially working as a floor planner and supporting my family. ”



# Financial Overview.

## 2022 in a financial overview

KIYO can count on the financial support and generosity of institutions, associations, companies and private supporters.

Your donations make the difference. Thanks to your support, KIYO and its partners are able to work on the empowerment of many children and youth worldwide.

### Which donations and grants did we receive in 2022?

As in previous years, institutional grants are the main source of revenue for KIYO. In 2022 they accounted for 84% of our total revenue. Our two biggest institutional donors in 2022 were the Belgian Government (DGD) and the European Union.

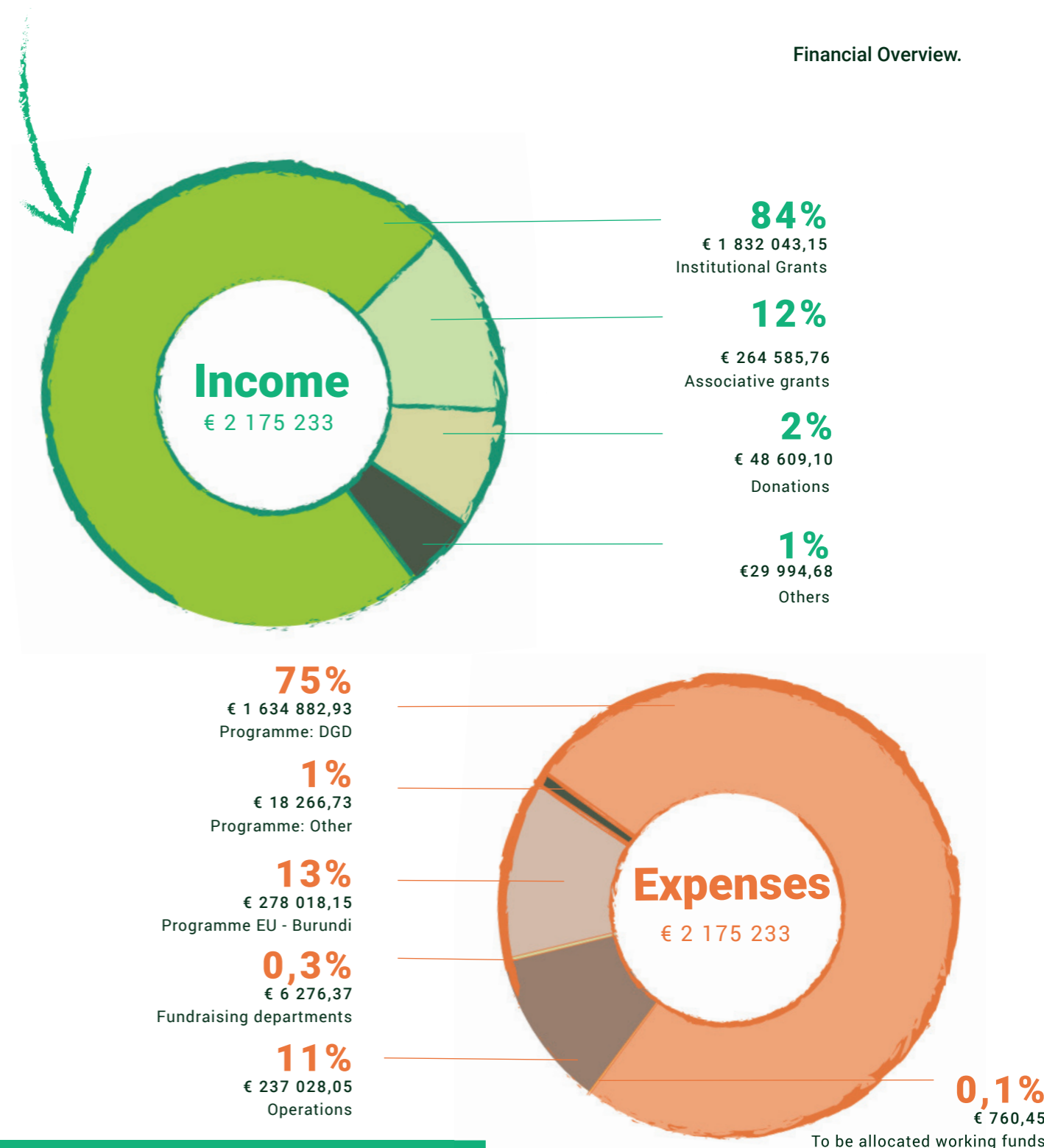
Furthermore, KIYO receives a lot of grants from associative associations and support groups. In 2022 they represent 12% of our revenue.

And even though, our private individual donations only represent a limited part of our revenue. For a small organisation like KIYO, they definitely make a difference.

### What did we do with these donations and grants in 2022?

The main part of all donations and grants goes directly to our international programmes, namely 89%. The largest programme is our DGD programme called 'Empowering children and youth together globally' that we implement in Belgium, Brazil, Burundi, DR Congo and the Philippines. Next to that, we also have a programme on Youth socio-economic integration for peace and development supported by the European Union in Burundi.

In addition, 11% was spent on operations and management costs and 0,3% on fundraising.



### Want to know more?

Want to know more? Go to <https://www.kiyo-ngo.be/what-we-do/publications> to find our annual accounts. Specific questions on our finances? Send us your question via [info@kiyo-ngo.be](mailto:info@kiyo-ngo.be). We are happy to answer in complete transparency.

# Good Governance.

## General Assembly & Governance Board

KIYO has a highly motivated General Assembly and Governance Board. As we want to keep a close connection with our key actors, youth are also represented in our Assembly & Board.

Each year, the Board evaluates its functioning in terms of good governance and compliance with Belgian law. This year, the Board focused on substantiating the reasons for the need to continue the process of decentralisation and internationalisation. One of the reasons is that this process supports us to strengthen our country position on youth empowerment ensuring that we respond better to the empowerment needs of the youth.

Aside from particular efforts to increase the fundraising potential of the organisation, the Board also developed a strategy to renew the chairmanship.

This year, we welcomed the following persons to our General Assembly: Isa Debusscher, Merel Overloop and Charlotte Van Campfort.

## Global Youth Sounding Board

Around the world, youth are leading efforts to change their communities. However, the expertise of youth is often overlooked, excluding them from key decisions. We are currently reviewing together with the youth how we can take into account their voice even better in our programmes and within our governance structures.

### Current members of the Governance Board



**JAN DE PAEPE** CHAIR



**WERNER GILLIS**



**KATRIEN VAN HOOYDONK**



**PHILIPPE SCHIETSE**



**HELEEN CALLENS**



**JAN TRUYENS**



**HANNAH CARLOTA OSAER**



**LOES DEBUYSERE**



**TREES VAN EYKEREN**



**SANDRINE KRAM**

# Integrity.



## Ethical code

KIYO subscribes to the ethical code of the VEF. The VEF is the Association for Ethics in Fundraising. Members of the VEF label inform donors, staff and employees at least on an annual basis about how raised funds are spent. Our annual report is a concrete translation of this obligation. Want to know more? [www.vef-aerf.be](http://www.vef-aerf.be)

## Annual accounts 2022

KIYO's 2022 financial statements and balance sheet have been drafted by our Governance Board, approved by the auditor and filed at the National Bank of Belgium where they can be consulted.

## Integrity

In 2022, KIYO renewed its Child & Youth Safeguarding Policy including the Code of conduct, to be more aligned with our Integrity Framework and our youth empowerment strategy. Integrity and safeguarding became an integral part of our partnership agreements and partnership strategy. To further enhance our integrity culture, KIYO also continued its internal awareness raising and training activities on integrity. Besides the briefing of new staff on policies and procedures in place, quarterly exchanges and training are organised with the Integrity Focal Points of our country teams. An overview of the Integrity Framework and Codes of conduct are available here: <https://www.kiyo-ngo.be/who-we-are/integrity>. Furthermore, two possible financial integrity concerns and two possible moral integrity issues were identified and managed at the level of different KIYO country offices.

Student  
from Burundi





# Legacies.

## A charity for children and youth in your will.

Do you think about life and what comes after? Would you like your possessions to remain meaningful to others beyond your lifetime? Then you might consider including a charity in your will.



### Our promise

When you decide to leave a legacy to KIYO, we promise to invest it in sustainable and impactful solutions for children and youth, not in short-term measures. And we promise to continue until every child and youth is able to develop their talents and enjoy all their rights - meaning the right to an opinion, education, healthcare, protection, information, privacy, recreation and leisure. You can help make this a reality!

### Would you like to talk about it?

Our Legacy Advisor Jan is here for you. You can call him directly or send him an e-mail. If you like, he will visit you for a personal conversation. Jan has been committed to KIYO for more than 10 years, first as a board member, then as chairman of the board and now as volunteer Legacy Advisor. You can also find more information on our website.



Jan De Paepe: +32 478 45 42 81 or [jan.depaepe@kiyo-ngo.be](mailto:jan.depaepe@kiyo-ngo.be)  
Via mail: Joseph II straat 20, 1000 Brussels

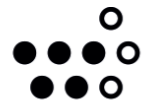
# TESTAMENT.BE

# Thank you,

Your support enabled us to change the lives of many children and youth around the world

With your support KIYO managed to develop youth into problem-solvers, decision-makers, and critical thinkers in both local and global contexts, which contributes to a nation's strength and progress.

Empowering Youth Together



Wallonie - Bruxelles  
International.be



SENSE  
Foundation  
Brussels



Annual Report  
Published by KIYO

Impact House  
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✉ info@kiyo-ngo.be  
💻 www.kiyo-ngo.be

KIYO empowers children and youth to take charge of their lives and realise their rights. Together with partners, KIYO strengthens children and youth. This enables them to bring about positive individual and societal change as global citizens.

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 [KIYOempoweringyouthtogether](https://www.facebook.com/KIYOempoweringyouthtogether)

 [KIYO\\_ngo](https://www.instagram.com/KIYO_ngo)

 [KIYO-ngo.be](https://www.KIYO-ngo.be)

## **Annual Report**

### **Published by KIYO**

Impact House

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1000 Brussels, Belgium

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IBAN: BE 13 4350 2585 6139

BIC: KREDBEBB

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