

Annual Report 20 21



kiyo

EMPOWERING YOUTH TOGETHER

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A letter to our supporters.

Although it might already seem far away, the corona pandemic continued to impact the lives of children and youth in 2021. We are deeply concerned about the devastating impact the pandemic has had on the lives of children and youth. Their physical and mental well-being, as well as their access to equal opportunities for learning and development, were strongly affected. Violence against children, including domestic and sexual violence, has risen. **More than ever, we supported children and youth around the world in their personal and collective journey towards full empowerment.**

Together with our partners Viva Salud and Solidagro, we concluded our five-year programme on the rights-based approach supported by the Belgian government (DGD). Using a principled and practical framework for working with and for children, grounded in the Children's Rights Convention, children and youth were supported to become active agents in claiming, realising and enjoying their rights. You can read all about this in the country sections of this report.

Together with the Belgian NGO Djapo we submitted a **new five-year programme entitled 'Empowering youth together globally'** to DGD. All the energy that went into developing our new programme was rewarded with the final approval by DGD. In the coming five years, we can fully focus on our mission of supporting youth in asserting their rights, developing their full potential, having their voices heard, and making conscious choices that contribute to building a sustainable society.

On October 21, 2021, 13,000 students from Flanders and Brussels swapped the classroom for the work floor and participated in the **YOUCA ACTION DAY**. They donated their entire salaries to KIYO-supported projects in Brazil and the Philippines focusing on strengthening youth participation. Not only did we support the work of our partners in Brazil and the Philippines, who use traditional dance and social circus to teach youth about the challenges they face and on how they can influencing policy, we also connected youth from these countries with Belgian students through our digital 'Action4Rights' platform, allowing them to exchange information and address global challenges together.

As you will read, it has been another productive year. We are proud of our work and grateful to everyone who has contributed and supported us.

Let's continue to empower youth together!

Jan de Paepe
Chair of the Governance Board

Mélodie Arts
Director

Our impact.

KIYO focuses on empowering children and youth as we fully believe in their potential as active agents of change. Youth are experts on their own lives and experiences. We want to put them in the driver seat and support them in creating a better world for themselves. We recognise that while talent is universal, opportunity is not. We believe in all youth and it is our mission to provide them with **opportunities to take charge of their lives and realise their rights.**



In 2021... we were active in

6 countries



60,422

Children & Youth



were directly supported by our programmes.

26

Local Partners



54%



of the youth involved in our projects are girls.

Youth Voices.

KIYO aims to empower youth by providing them with the skills and tools they need to become the future entrepreneurs, the future work force, and the future leaders of their countries. Together with our partners, we help them transition successfully from childhood to adulthood.



Ken
TVET student from the Philippines

After the digital technology training provided by KIYO's partner Bidlisiw, I became passionate not just about graphic design, but also about helping other people. That is why I am happy to volunteer for them and pass on my passion to other youth.



Cosna
Radio programme presenter from DR Congo

We always report on a problem that affects our community and even try to confront local or provincial governments. I have learned to see the problems of others as my own, as I believe a global citizen would do.



Akram & Moha
Students of the Action4Rights project in Belgium

We have learned a lot from the Action4Rights project. We learned to listen more to other people's opinions, to be patient, and to work together.



Alessandro
Member of youth circus from Brazil

Social circus wants to give youth a voice through circus. And that is what changed in my life: I started with circus and found my own voice, my own dreams and my own work.



Loyi Safi
Agriculturist from DR Congo

Thanks to my participation in the courses on agricultural entrepreneurship, I practice agriculture in a professional way, and learned to have savings which give me easy access to agricultural and commercial credits.



Jeniffer
Participant in the children's rights activities from Burundi

My life and my way of looking at learning has changed: I have realised that learning is not limited to what you learn in the classroom. I have talents that can be developed outside the school and that can be used to make a difference.



Happy
Assistant programme manager from the Philippines

Initially, I was only interested in the theatre programme, but my involvement grew into something bigger. Now I work for KIYO's partner CYC, and although I am not from the Cordillera region in the Philippines, it has been very satisfying to get to know these communities and learn their language.

Belgium

KIYO worked on youth empowerment both inside and outside the school context.

Within the school context, we used a school-wide approach that involves students and teachers in working on global citizenship education. In doing so, we focused on the role of youth as agents of social change. Outside the school context, KIYO supported 4th pillar and youth organisations in creating an enabling environment for the empowerment of children and youth within their work.

Context & Activities.

COVID continues to be a challenge

In 2021, the use of blended learning sessions with alternating online and classroom methods was still necessary because of COVID. Although we experienced an absence of teachers due to the pandemic, we managed to continue our **school programmes** by using creative and innovative approaches. We also ensured that the mental well-being of students was always taken into account when developing activities.

The **4th pillar organisations** were also affected by the pandemic and the measures taken. KIYO serves as a sounding board for these organisations to support their work in youth empowerment for the future.

Action4Rights

Monthly Action4Rights-sessions were organised in schools in Jette, Antwerp, and Kortrijk. Together with the teachers, we created an enabling classroom environment. Various empowerment activities aimed at guiding youth in discovering themselves and their talents. The students became more aware of their rights and how to act upon them in a positive way.

In addition, students from Jette and Antwerp also had virtual exchanges with youth from Brazil and the Philippines through the Action4Rights online tool. They got to know each other's context and inspired one another on how youth around the world can stand up for their rights.

School for Rights

Buso Don Bosco in Halle and Stedelijk Lyceum Eilandje in Antwerp participated in the School for Rights project, aimed at creating a school environment open to children's rights and global citizenship. Through the project, teachers in these schools were inspired by KIYO to work on global citizenship education. In Halle, the focus was on involving the entire teaching staff in the project and on developing a common vision on student participation. In Antwerp, an analysis of student participation was carried out, resulting in the creation of a 'healthy environment' for students.

YOUCA Action Day

Together with our partner YOUCA, we organised numerous activities to make Flemish students aware of the importance of youth empowerment. We highlighted the work of our partners SER in Brazil and CYC in the Philippines through quizzes, workshops and interactive games on non-discrimination and equal opportunities. We also organised virtual exchanges between the youth of the different countries.



“AS A CREATIVE ORGANISATION, WE COMPLETED - IN CHALLENGING TIMES - AN EXTREMELY FASCINATING JOURNEY WITH KIYO. THE EXCHANGE AND ENERGY GAVE STRENGTH AND INSIGHTS. WE RECOMMEND THIS COACHING TO ANYONE.”



Hanne Deneire, founder House of Music

Results.

KIYO is working on youth empowerment within and outside the school setting. At the end of the five year DGD programme:

- **126 youth** became active global citizens by organising social actions to respond to a children's rights violation.
- **155 teachers** were directly involved and engaged in integrating children's rights in their school.
- **4 secondary schools** were involved in the School for Rights-project with KIYO and two of them are already labelled as 'School for Rights'.
- **43 community school actors** contributed to the creation of a school climate open to children's rights and global citizenship.
- **2 social organisations, KIRECO¹ and the '4de Pijlersteunpunt'**, have been strengthened and are mobilising for the realisation of children's rights.
- **14 organisations** have integrated children's rights into their vision thanks to the support of KIYO.
- **22 Belgian actors from the international solidarity sector** have participated in coaching sessions with KIYO to look at their projects from a children's rights perspective.
- Policy makers made **5 references** to analyses made by the children's rights networks in which KIYO is active. Platforms such as PKIO² and KIRECO provide input and support to, for example, members of parliament to submit resolutions around children's rights.

¹ KIRECO: Kinderrechtencoalitie

² PKIO: Platform Kinderrechten in ontwikkelingssamenwerking

Brazil

KIYO supported youth leaders connected to our partner PAMEN in the process of becoming a fully youth-led NGO called YOUCA Brazil.

As a result of our strategic focus on youth empowerment, youth participation increased significantly and youth have taken on more responsibilities. Many youth now play a key role in the management and programme implementation of our Brazilian partners.

Context & Activities.

Challenging context

With the **pandemic** still raging in 2021, Jair Bolsonaro's authoritarian regime continued to put the health of many Brazilians at risk. Scientific recommendations to prevent the spread of the COVID-19 virus were long ignored, leading to a death toll of over 600,000 due to a lack of prevention and vaccination. Other developments likewise hampered the functioning of partners and civil society in general. Police killings have reached record levels, and indigenous people and activists protesting against the further deforestation of the Amazon rainforest were threatened and attacked. Along with this increased violence, unemployment and poverty, children's rights have also been severely affected.

Countering these developments requires resilience, and therefore KIYO's partners joined networks to strengthen policy advocacy, adapted educational activities by using hybrid forms and redefined priorities by supporting families of children during the pandemic. In addition, **youth participation** in our programme shifted up a gear: youth leaders are now also involved in the management of the NGO's. This way, the younger generation is also securing the future for strengthening children's rights.



26

virtual debates

were organised by youth on themes that they find important: gender equality, right to sex education and health care, diversity and equal rights for LGBTQIA+ and other minorities.

6,000

families living in favelas

were given prevention leaflets, hygiene products and were referred to health posts by youth. The youth started a COVID-19 prevention campaign and supported children and their families who were excluded from health care.

449

youth leaders

were formed in 2021 and effectively took on the co-management of partners and participated as youth representatives in the children's rights committees of civil society.

1,897

secondary school students

were reached by SER¹ and made aware of social themes through social circus methodologies all throughout the year.

¹ SER: Se Essa Rua Fosse Minha

Results.

At the end of the five-year programme, we can look back at the following results with our partners AMAR, CEDECA¹, PAMEN², RRC³ and SER:

- A total of **2,275 children and youth** were trained as youth leaders and took on more responsibilities inside and outside our partners' activities. They participated as youth representatives in official youth conferences to co-develop the multi-annual youth policy plan or organised local and national children's rights campaigns.
- A total of **5,842 secondary school students** were empowered through social circus workshops with debates on cultural inclusion and the prevention of racism and violence.
- A total of **12,025 children and youth** were reintegrated into their families and schools.
- A total of **4,614 youth in conflict with the law** were reintegrated into their families and schools as part of a cycle on restorative justice and peace education.
- A total of **152 youth** graduated from our technical, vocational and educational trainings (TVET) to become solar panel installer, hairdresser, gardener or social circus trainer.
- **3 nation-wide children's rights campaigns** were organised between 2017 and 2021, with the support of KIYO's partners, their youth leaders and five joint committees composed of governmental and NGO actors, resulting in new measures and laws that put children's rights more prominently on the political agenda. This led to new governmental initiatives in favour of children's rights.

¹ **CEDECA**: Centro de Defesa dos Direitos da Criança e do Adolescente

² **PAMEN**: Associação PAMEN Central Humana de Educação Ideias e Formação Alternativa

³ **RRC**: Rede Rio Criança



Burundi

KIYO piloted new participation techniques for children and youth together with the partners.

Through art, youth were able to express themselves on issues that concern them. During cultural events, youth reached hundreds of people while sharing about their rights. Key actors, such as the European Union, foreign embassies and UNICEF, participated in these events.

Context & Activities.

Human rights

Although **human rights, and children's rights in particular**, continue to be violated on a large scale in Burundi, the President has adopted a more open approach to the international community than his predecessor. For instance, in February 2021, the Burundian government and representatives of the European Union resumed a political dialogue that had been on hold since 2016. The Burundian government has also developed and adopted a roadmap regarding human rights and other reforms. However, there are also other measures, such as the strict enforcement of the provisions of the cadastral plan which led to the destruction of houses that have been illegally built along the main roads throughout the country, depriving numerous families of their means of existence.

Although the security situation in Burundi is generally calm, there were also still cases of criminality recorded as well as abuses (e.g. rape of minors, etc.) that were observed and dealt with by KIYO's partners. With regard to COVID-19, the year was characterised by under-reporting of cases and deaths related to the pandemic. Fortunately, our programmes were not significantly impacted by the pandemic.



Results.

At the end of the five-year DGD programme, we can look back at the following results with our partners APRODEM¹, JJB², OIDEB³ and FVS-Amie des Enfants⁴:

- **60 decisions** in favour of the rights of the child were taken by authorities (educational, political, legal ...) through mixed spaces of participatory democracy.
- **1,687 children and youth** were involved in the promotion and defence of their rights, including child members of child protection committees who have been sensitised and trained. They denounced cases of children's rights violations within their communities. In addition, youth members of school and peace clubs organised awareness-raising activities in their communities.
- **2,147 children who were discriminated** were able to reclaim their rights. Among them are street children who were reintegrated into their families, minors in conflict with the law who have received legal and/or judicial assistance, HIV-positive children who have received medical and/or psychological care, children who have been registered at the civil registry office and children who now have access to health care.
- **82 environmentally friendly income-generating activities** (shops, sewing workshops, trade in small livestock, etc.) have been set up by youth and their families through the support of the programme.
- The basic needs of **16,608 children** were provided by their communities. These children are supported by a "solidarity" fund raised by community-based saving & lending groups. The savings allow the purchase of cards that give access to health care, the purchase of school kits, etc.
- **More than 600 people** (children, youth and adults) were reached by the awareness-raising activities organised during the celebration of the International Children's Day in the seven provinces where the partners work.
- **75 members of child rights protection committees** were trained in identifying and reporting cases of child abuse.

¹ **APRODEM**: Association pour la Promotion et la protection des Droits des Enfants Marginalisés

² **JJB**: Jumelage Jeunesse Burundi

³ **OIDEB**: Observatoire Ineza des Droits de l'Enfant au Burundi

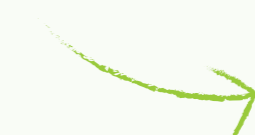
⁴ **FVS**: Famille pour Vaincre le SIDA



In 2021 ...
a total of

250

youth
were trained in various trades (sewing, welding,
car mechanics, baking, etc.)



10

**saving and lending
groups**

These 250 youth also received life skills
training and other training enabling
them to develop and defend, individually
or collectively, their own business plan.

have been established. These groups
bring together 347 youth, 202 of whom
girls, and who were part of the training
programme, as well as other youth
from the community. These groups
provide them with access to funds that
allow them to set up their own income-
generating activities.



The first year of the “Inkingi - Youth socio-economic integration for peace and development” project with the support of the European Union experienced a delay in the start-up phase. The six members of the programme consortium (including KIYO and its two partners) took steps to catch up. The main activities of this three-year project (until 2023) that were carried out in 2021 are:

- Technical and on-the-job training for youth in two provinces of Burundi (Gitega and Bujumbura-Mairie);
- Training of youth in life skills development;
- Initiating youth to entrepreneurship;
- Establishing frameworks for youth to meet, to promote their economic resilience and to participate in initiatives that strengthen social cohesion.

DR Congo

We focused on equipping youth in vulnerable situations with the right skills to set up their own businesses and engage in agricultural entrepreneurship.

We also used radio programming as a powerful tool to give children and youth a voice and empower them to stand up for themselves and defend their rights.



Context & Activities.

Marked by continued violence, the COVID-19 crisis & volcano eruption

In the DRC, the humanitarian situation remained alarming. About **5,5 million people were internally displaced** by numerous armed groups and in some cases government security forces. Violence was also a concern in our partners' intervention areas, with kidnappings in North Kivu, armed clashes in South Kivu and the incursion of a militia into Bukavu, to name only a few.

The **administrative and financial officer of our partner AVREO¹** was also a victim of violence. He was killed by armed, unidentified men who had entered his office with the intention of stealing. We extend our condolences to his family and to AVREO and wish to thank him for all his contributions to our joint programme.

On top of the ongoing violence, the **Nyiragongo volcano erupted again** on May 22, 2021. This forced the population to flee to nearby towns, and our partner AVREO helped identify unaccompanied children and those separated from their families, which enabled family reunifications to be organised in Goma.

Finally, the youth of our partner ADED², who usually buy agricultural inputs in Burundi and Rwanda, could no longer do so because of cross-border **trade transactions being blocked** due to the COVID-19 pandemic. There has also been a general decline in the purchasing power of the population and an increase in unemployment rates in the DRC.

¹ **AVREO**: Association des Volontaires pour la Récupération des Enfants Orphelins, abandonnés, mal nourris et déplacés par les méfaits de la guerre

² **ADED**: Appui au Développement de l'Enfant en Détresse

Agricultural entrepreneurship

Together with our partner ADED in the DRC, we are working on agricultural entrepreneurship, savings groups and cooperatives among youth. Here, access to land and land titles is an important issue for youth. About 13 advocacy sessions were held on land access, particularly to counter discrimination against girls. In addition, 263 youth - out of which 139 girls - were also guided through the process of registering their land. They managed to obtain land titles based on donations from parents, approval from family members and the countersignature of the local chief.

On air




What makes a good radio programme? The youth reporters linked to KIYO partner OCET¹ know it for sure! In 2021, they broadcasted no less than 135 radio programmes about children's rights and some 50 new young journalists were trained in reporting techniques.

¹ **OCET**: Oeuvre communautaire pour l'éducation pour tous

International Day of the African Child

Every year, on June 16, we celebrate the Day of the African Child (DAC), which is a time for the world to reflect on the progress made toward children's rights as well as the obstacles they continue to face. In 2021, the main theme was "30 years after the adoption of the Charter: accelerate the implementation of Agenda 2040 for an Africa fit for children". On that day, our partner AVREO reached 482 people during the celebrations.



“YOU CAN’T CHANGE THE COUNTRY, YOU CAN’T CHANGE THE WORLD WHEN YOU WORK  ALONE. YOU CAN ONLY DO THIS WHEN YOU WORK WITH A GROUP OF PEOPLE  THAT SHARES THE SAME VISION. WHEN I FOUND KIYO, I MET A GROUP OF YOUTH REPORTERS AND IMMEDIATELY JOINED BECAUSE WE SHARE  THE SAME VISION OF THE FUTURE AND OF HOW TO CHANGE THE WORLD.”

Bernard, youth reporter

Results.

At the end of the five-year DGD programme, we can look back at the following results with our partners ADED, AVREO and OCET:

- **263 youth, 139 of whom girls**, have been accompanied in the process of registering their land and have obtained land titles through donation deeds delivered by parents, approved by family members and countersigned by the local chief.
- **290 youth** have been supported with ploughing credit and good quality seeds for crops such as potato, maize, peanut and tomato.
- **71% of children** who have left places of violation declare that they have seen an improvement in their ability to enjoy their rights, i.e. 692 children and youth out of 975 children reached over a period of five years.
- **53 protection measures** taken by the authorities in favour of children’s rights: release of children from armed groups and commercial sex houses, prohibition on early marriages, order the closure of mines and other commercial businesses that do not respect the rights of children.
- **975 children & youth, 277 of whom girls**, were taken out of places of exploitation.
- **50 children and youth** benefited from professional economic reintegration.
- **1,403 people** were received and oriented in the legal clinics and benefited from free legal advice based on to their specific problems.
- **262 cases of violations** were referred and counter-referred to care structures (legal, medical, psycho-social).
- **20 administrative, judicial and police authorities** were trained on the legal framework for child protection.
- More than **2,500 cases of child rights violations** were monitored.

Philippines

KIYO continued to raise awareness about children's rights with the partners and further develop the capacities of children, youth leaders, members and adult rights advocates.

We strengthened youth organisations and fostered dialogues and advocacy with local government leaders. We also facilitated a variety of different (life) skills trainings for youth.

Context & Activities.

COVID, Red-tagging and typhoons

The **COVID-19 pandemic** significantly hindered the resumption of face-to-face project activities. It caused interruptions of the technical, vocational and educational training (TVET) classes and also led to the closure of several companies, affecting the on-the-job training and potential job opportunities for the young graduates. Fortunately, the situation improved towards the end of the year, with increasing access to TVET courses, on-the-job training and job openings.

Red-tagging¹ of civil society groups and individuals continued throughout the year. However, a breakthrough was achieved with KIYO's partner CYC² and their three red-tagged youth partners when a local court issued a protective order favouring them. This victory, a product of CYC's continuing public advocacy and dialogue with government entities, boosted their confidence and organisational legitimacy.

Partners also experienced natural and man-made disasters when **two powerful typhoons** struck the country. In October, the tropical storm "Maring"/Kompasu hit CYC's project areas, damaging houses and agricultural crops and causing landslides and road blocks. Two months later, super typhoon "Odette"/Rai hit the project areas of three partners in the Visayas, causing a standstill in the lives of the affected populations. Our partners had to suspend their activities until the end of the year, while waiting for basic public services to become operational again.

Despite these challenges, partners remained resilient, agile and persistent to ensure the successful completion of the five-year programme. Key innovations included the shift from face-to-face activities to online platforms, the establishment of digital learning hubs or physical centres - so that youth could continue their digital skills training despite the closure of technical and vocational service providers -, and the maximisation of social media platforms for advocacy and communication.

¹ Red-tagging in the Philippines is the malicious blacklisting of individuals or organisations that criticise or do not fully support the actions of a ruling government administration in the country. These individuals and organisations are 'labelled' as communists or terrorists or both, regardless of their actual political beliefs or affiliations.

² **CYC**: Cordilleran Youth Center

“MY ENROLMENT IN THE DIGITAL TECHNOLOGY SKILLS AND ON-THE-JOB TRAINING CHANGED MY VIEWS ABOUT MYSELF. BUT BEYOND TECHNICAL SKILLS, I LEARNED HOW TO PROTECT MYSELF AND OTHER CHILDREN AND YOUTH THROUGH THE TRAINING ON HUMAN RIGHTS. NOW I WANT TO HELP MY FAMILY HAVE A DECENT HOME AND TAKE MY YOUNGER SIBLINGS TO GO TO SCHOOL.”

Neslene, TVET student



Results.

At the end of the five-year DGD programme, we can look back at the following results with our partners Bidlisiw Foundation, CLB¹, CYC and ICWF²:

- **391 local organisations** joined activities on the rights-based approach to development. 124 of these (or 32%) were children and youth organisations.
- **9,543 people** participated in mobilisations and online activities to draw attention to child rights concerns and issues.
- **416 child and youth leaders and advocates** developed knowledge, skills and attitudes on rights advocacy and campaigns, and leadership to stand up for their individual and collective rights.
- **3,392 children and youth** joined children's or youth organisations.
- **322 economically disadvantaged youth who took up technical, vocational and educational training** have increased their participation in rights-based activities as a result of their improved socio-economic conditions.
- **191 legislators and government actors** have responded positively to studies or position papers submitted by child rights networks that play a monitoring role on the government's policies, budget and programmes and of which are partners are active members.
- **233 local organisations** supported at least four landmark cases, such as the petition against lowering the age of criminal responsibility of children;
- **Five best practice models of four partners** were documented and disseminated. These included the formation of the Juvenile Justice Network to harmonize the implementation of the Juvenile Justice Law by the local five pillars of justice (CLB), capacitating child rights advocates towards social participation (CLB), organizing the youth in the Cordilleras (CYC), integrating children's rights in the school improvement plan of public schools in Iloilo City (ICWF) and experiences of the youth in undergoing technical, vocational and educational training in Cebu (Bidlisiw).

¹ CLB: Children's Legal Bureau

² ICWF: Iloilo Children Welfare Foundation

Morocco

KIYO and Karama Solidarity continued to improve the lives of hearing-impaired children, child victims of sexual violence, and single mothers and their children.

To empower them, we have used sign language education, worked on expressive skills through drama and other forms of arts, and introduced them to different professions and income-generating activities.



Context & Activities.

The pandemic drags on

The lingering **pandemic** is also having an impact in Morocco. Especially at the beginning of the second half of the year, the number of people affected increased, prompting the government to tighten health restrictions and increase preventive measures. In addition, domestic violence increased as a result of growing poverty, quarantine restrictions and loss of income. A lack of awareness about children's rights made the situation even more pressing.

The pandemic particularly affected our programme in Morocco, with several members of the partners' teams catching the virus. This pushed us to make adjustments and adopt innovative approaches to the programme, such as:

- Organising conferences, e-learning and webinars to train actors working on children's rights;
- Disseminating videos on non-discrimination towards single mothers and their children;
- Awareness-raising through online campaigns on children's rights issues involving psychologists, lawyers, local actors, doctors, etc. Through these campaigns, we reached children, social actors and the general public.

Results.

At the end of the five-year DGD programme, we can look back at the following results with our partners Attawasol, Amane¹, PRM² and KPDF³:

- **1,192 children and youth** were empowered to participate in their school and/or community environment.
- **5,520 children** were trained to promote the protection of other children.
- **1,976 children and youth** are better protected against discrimination.
- **60,707 citizens** participated in debates around gender based discrimination and children's rights.
- **67,589 actors**, such as parents, teachers or other organisations, have been strengthened to ensure better child protection.
- **4 organisations** were engaged in a strategic process of promoting environmental protection for the development of the child.
- **10 political decisions** were taken which promote the interest of the child.
- **251 supporting materials**, such as manuals, research reports and awareness-raising materials, were developed in support of advocacy and awareness-raising.
- **121 organisations** were strengthened in advocacy and awareness-raising.

1 **AMANE**: Association Meilleur Avenir pour Nos Enfants

2 **PRM**: Patriotic Relief Maroc

3 **KPDF**: Karama pour le Développement de la Femme



Financial Overview.

2021 in a financial overview

KIYO can count on the generosity and financial support of institutions, associations, companies and private supporters.

Your donations make the difference. Thanks to your support, KIYO and the partners are able to work on the empowerment of many children and youth worldwide.

Which donations and grants did we receive in 2021?

As in previous years, institutional grants are the main source of revenue for KIYO. Our two biggest institutional donors in 2021 were the Belgian Government (DGD) and the European Union. In 2021 they accounted for 80% of our total revenue.

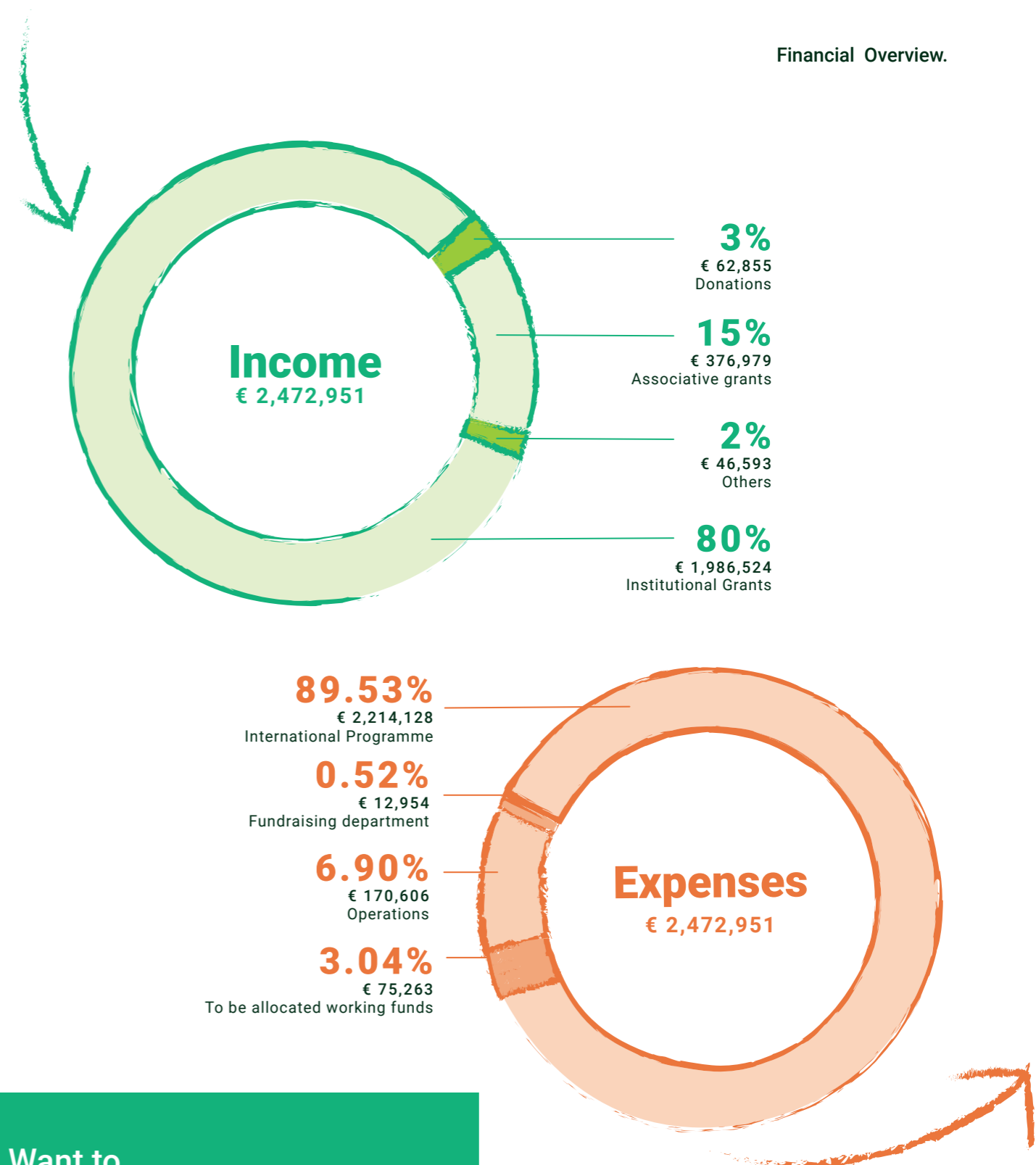
Furthermore, KIYO receives a lot of grants from associative associations and support groups. In 2021 they represented 15% of our 2021 revenue.

And even though our private individual donations only represent 3% of our revenue for a small organisation like KIYO, they definitely make a difference.

What did we do with these donations and grants in 2021?

The main part of all donations and grants goes directly to our international programmes, namely 89.53%. The largest programme is our DGD programme called 'Standing up together for every one's rights' that we implement in Belgium, Brazil, Burundi, DR Congo, Morocco and the Philippines. Next to that, we also have a programme on the socio-economic integration of youth for peace and development supported by the European Union in Burundi.

In addition 6.90% is spent on operations and 0.52% on fundraising.



Want to know more?

Want to know more? Go to <https://www.kiyo-ngo.be/what-we-do/publications> to find our annual accounts. Specific questions on our finances? Send us your question via info@kiyo-ngo.be. We are happy to answer in complete transparency.

Good Governance.

General Assembly & Governance Board

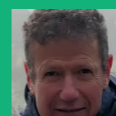
KIYO has a highly motivated General Assembly and Governance Board. As we want to keep a close connection with our key actors, youth are also represented in our Board. On an annual basis, the Board evaluates itself by analysing its functioning against the principles of good governance and the Belgian law. This year, the Board finalised key documents on the General Data Protection Regulation (GDPR) and ensured smooth collaboration with the Board members of Djapo within a newly created Programme Steering Group. This group is composed of Board members and the directors of KIYO and Djapo to ensure smooth collaboration in light of the common programme funded by the Belgian government (DGD) at the institutional level.

We welcomed the following persons: Sandrine Kram (Board member), Loes Debuysere (Board member), Jeannette Boumans (General Assembly), Lena Van Meensel (General Assembly), Lien van de Kelder (General Assembly) and Florence Van den Bergh (General Assembly). We said goodbye to Jamal Zahri, Board member in December 2021. We would like to thank him for his long-term support to KIYO.

Global Youth Sounding Board

In October 2021, we also created a new governance structure at KIYO: the Global Youth Sounding Board (GYSB). The board consists of youth from youth organisations from all our KIYO countries. Youth get the chance to address important themes in their youth work and exchange their experiences with each other.

Current members of the
Governance Board



JAN DE PAEPE CHAIR



WERNER GILLIS



KATRIEN VAN HOOYDONK



PHILIPPE SCHIETSE



HELEEN CALLENS



JAN TRUYENS



HANNAH CARLOTA OSAER



LOES DEBUYSERE



TREES VAN EYKEREN



SANDRINE KRAM

Integrity



Ethical code

KIYO subscribes to the ethical code of the VEF. The VEF is the Association for Ethics in Fundraising. Members of the VEF label inform donors, staff and employees at least on an annual basis about how raised funds are spent. Our annual report is a concrete translation of this obligation. Want to know more? www.vef-aerf.be

Annual accounts 2021

KIYO's 2021 financial statements and balance sheet have been drafted by our Governance Board, approved by the auditor and filed at the National Bank of Belgium where they can be consulted.

Integrity

Integrity and child safeguarding are key for KIYO. An integrity and child safeguarding policy are in place, including a code of conduct and reporting mechanism. Based on our value statement, the code describes basic principles of ethical behaviour and conduct. It should guide all members of the General Assembly, Governance Board, Director, staff, volunteers, interns, partners and others involved in KIYO in their thoughts, decisions and actions. An overview of our integrity framework and the code of conduct can be found at: <https://www.kiyo-ngo.be/who-we-are/integrity>. Different awareness raising activities on integrity took place with staff and partners. In 2021, one possible moral concern was signalled and one financial and one HR concern were reported.

Nadine Maliro,
young designer in Goma



Thank you,

Your support enabled us to change the lives of many children and youth around the world

With your support KIYO managed to develop youth into problem-solvers, decision-makers, and critical thinkers in both local and global contexts, which contributes to a nation's strength and progress.

Empowering Youth Together



Annual Report Published by KIYO

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🌐 www.kiyo-ngo.be

KIYO empowers children and youth to take charge of their lives and realise their rights. Together with the partners, KIYO strengthens life and technical skills of children and youth. This enables them to bring about positive individual and societal change as global citizens.

 [KIYOempoweringyouthtogether](https://www.facebook.com/KIYOempoweringyouthtogether)

 [KIYO_ngo](https://www.instagram.com/KIYO_ngo)

 KIYO-ngo.be

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